

Full Job Description

Youth Care Worker

Want to be part of a forward thinking, creative, youth centered culture? Join our team of valued staff as we plant the seeds of hope in the lives of young people. Ocean's Harbor House is a growing leader in prevention and intervention services for homeless and abused youth and youth and families in crisis. We provide services to over 750 individuals each year across all platforms. We offer a competitive salary, full benefits package, paid time off, and opportunities for leadership and professional growth. We are on a mission to enable young people to unlock their potential by learning skills that empower them to build successful lives, relationships and futures.

As the Youth Care Worker, you play a direct role in improving the lives of our clients and residents each day by providing and promoting an environment of safety and empowerment. You will partner with the Primary and Life Skills Counselors to provide supervision and stability to the daily lives of youth in residence within our houses. You will provide shift coverage and oversight of youth activities and living routines with an emphasis on weekends, overnights, holidays and emergency coverage. As such, you must have wide availability.

This position is part-time (hourly up to 25 hours weekly). This position qualifies for NJ Earned Sick Leave (1 hour for every 30 hour worked up to a maximum 40 hours of leave per benefit year), this position also qualifies for agency overtime standards (time and a half after 36-40 hours worked).

Requirements:

Education/Experience: BA/BS or Associates degree and at least 1-year social service experience, preferably in youth work. Knowledge of Crisis Intervention and Trauma Informed Care techniques, knowledge of the Department of Children and Families, Children's System of Care and Juvenile Justice System is a plus.

Driver's License and Skills: Must have a valid New Jersey's Drives License Attention to Detail, Presentation skills, good written and oral communication skills, problem resolutions, organization

Computer Skills: To perform this job successfully, an individual should be able to use basic computer application to include Microsoft Office, Outlook and the Internet.

Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to use hands and talk or hear. The employee is frequently required to stand; sit and stoop, kneel, crouch, or crawl, walk; reach with hands and arms and climb or balance. The employee must occasionally lift and/or move up to 40 pounds.

Responsibilities:

- Meets shift coverage responsibilities, including but not limited to coordination of daily/shift activities, meals, recreation activities, educational activities, transportation, etc.
- Assists with recreational, educational, life skills, and character education groups.
- Assists in providing crisis intervention services including hotline calls, drop-in services and responding to resident issues.
- Ensures home is maintained including house laundry, light cleaning and meal preparation.
- Assists in completing screening and intake activities.

- Provides support to the Primary Residential Counselors.
- Attends local, county, and statewide networking activities as needed. Developing rapport with referral sources, court personnel and inter-agency networking.

Benefits:

- An opportunity to help youth at risk and help empower them to build successful lives, relationships and futures
- Forward Thinking, Youth Centered Culture
- Competitive Compensation Strategy
- Free Health Insurance to Qualified Individuals
- 401K Program with employer match
- Paid Time Off
- Free professional trainings with opportunities for CEUs
- Free clinical supervision from qualified Approved Clinical Supervisor (ACS), LCADC or LCSW
- Part of a Network of Engaged Community Partnerships
- Professional Development Opportunities
- Availability of appropriate PPE
- An opportunity to help shape the future of the agency
- Leadership Opportunities
- Qualifying employer for the Federal Public Service Loan Forgiveness Program

Join our team. Join our mission.

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Job Type: Part-time

Pay: From \$15 per hour

Schedule:

- 8 hour shift
- Holidays
- Monday to Friday
- Weekends
- Overtime

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